

## Annex 2: Draft Funding Requirements

| 2026/27 - 2028/29 Funding Proposals  |  |                 |                 |                 |                                     |
|--|--|-----------------|-----------------|-----------------|-------------------------------------|
| Proposal Description   | Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)  | 2026/27<br>£000 | 2027/28<br>£000 | 2028/29<br>£000 | Cabinet Portfolio Holder / Director |
| <b>Portfolio: Children's Services</b>  |  |                 |                 |                 |                                     |
| Children's Social Care Demographics  | We've assessed the existing budget growth and demographics assumptions and increased investment to reflect rising demand, increased costs in the market and national policy directives.  | 1,307           | 106             | 0               | Cllr Paul May / Jean Kelly          |
| Children's Social Care Contract Inflation @ 4% for 26/27                                       | The local authority must ensure every Child Looked After has a suitable and tailored placement, fulfilling Bath and North East Somerset's (B&NES) Sufficiency Duty.<br>This statutory duty requires B&NES to secure appropriate placements for all Children Looked After.  | 1,176           | 827             | 584             | Cllr Paul May / Jean Kelly          |
| SEND staffing  | Continuing to invest in strengthening our Special Educational Needs and Disabilities (SEND) services. An in-year reserves request has funded additional staff who are making a difference with reduced assessment backlogs, fewer complaints and improved compliance. Maintaining this improved performance is essential for our SEND children and families and to meet rising demand. | 235             |                 |                 | Cllr Paul May / Jean Kelly          |
| Teachers Pensions Unavoidable Cost Pressure  | Backdated teachers' pension costs that are currently unbudgeted  | 146             |                 |                 | Cllr Paul May / Jean Kelly          |
| Education Income Adjustment  | Historical income target which is no longer achievable   | 119             |                 |                 | Cllr Paul May / Jean Kelly          |
| Closing the gap in educational outcomes between pupils from more and less affluent backgrounds | Resource to lead and further strengthen the educational attainment gap reduction programme; and investment to sustain and strengthen projects already delivering measurable progress including Language for Life.  | 350             |                 |                 | Cllr Paul May / Jean Kelly          |
| Corporate Overhead Rebasing  | Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25 to 2026/27.  | 333             |                 |                 | Cllr Paul May / Jean Kelly          |
| Pay Inflation  | Pay inflation is estimated at 3% per annum   | 671             | 697             | 740             | Cllr Paul May / Various             |
| Being Our Best Programme Pay and Grading Review  | Net changes in salary budget as a result of a pay and grading review, including increment pay growth   | 409             | 286             | 41              | Cllr Paul May / Various             |
| Pensions Triennial Valuation   | Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund   | (577)           |                 |                 | Cllr Paul May / Various             |
| <i>Trial Youth Club Provision in Bath</i>  | <i>Removal of one-off 25/26 growth - Provision of open access detached youth work in the Bath area (currently no open access provision in Bath - provision in North East Somerset is funded through parishes)</i>  | (50)            |                 |                 | Cllr Paul May / Jean Kelly          |
| <i>Student Community Partnership (SCP) Funding</i>   | <i>Removal of one-off 25/26 growth - Majority funded by the universities, this is B&amp;NES contribution to SCP funding (previously funded through Bath Neighbourhood Community Infrastructure Levy (CIL) Fund)</i>  | (47)            |                 |                 | Cllr Paul May / Jean Kelly          |
| <b>Children's Services Total</b>   |  | <b>4,072</b>    | <b>1,916</b>    | <b>1,365</b>    |                                     |
|  |  |                 |                 |                 |                                     |

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| <b>Portfolio: Adult Services</b>  |  |                 |                 |                 |                                     |
| Adult Social Care demand / demographics   | Increased investment to reflect rising demand, increased costs in the market and national policy directives.   | 2,079           | 2,058           | 2,100           | Cllr Alison Born / Suzanne Westhead |
| Adult's Social Care Contract Inflation @ 4%   | The local authority commission placements and packages of care for people who have been assessed under the Care Act 2014 and have an eligible care and support need. This is the estimated inflation requirement to fund associated contracts. | 2,646           | 2,038           | 1,405           | Cllr Alison Born / Suzanne Westhead |
| Contract Inflation - Leisure Services   | Annual increases in contract costs within the portfolio.   | 12              | 13              | 14              | Cllr Alison Born / Rebecca Reynolds |
| Pay Inflation   | Pay inflation is estimated at 3% per annum   | 932             | 969             | 1,029           | Cllr Alison Born / Suzanne Westhead |
| Being Our Best Programme Pay and Grading Review   | Net changes in salary budget as a result of a pay and grading review, including increment pay growth   | 517             | 355             | 72              | Cllr Alison Born / Suzanne Westhead |
| Pensions Triennial Valuation  | Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund   | (681)           |                 |                 | Cllr Alison Born / Suzanne Westhead |
| <b>Adult Services Total</b>   |  | <b>5,505</b>    | <b>5,433</b>    | <b>4,620</b>    |                                     |
| <b>Portfolio: Communications and Community (Community Safety Only)</b>  |  |                 |                 |                 |                                     |
| Sustaining statutory levels of service provision following reductions in grants from the Ministry of Justice and Police and Crime Commissioner. | Services to reduce crime, tackle antisocial behaviour, address substance misuse and support victims of domestic abuse can be maintained at statutory levels.   | 320             |                 |                 | Cllr Manda Rigby / Cherry Bennett   |
| Pay Inflation   | Pay inflation is estimated at 3% per annum   | 7               | 7               | 8               | Cllr Manda Rigby / Cherry Bennett   |
| Being Our Best Programme Pay and Grading Review   | Net changes in salary budget as a result of a pay and grading review, including increment pay growth   | 5               | 5               |                 | Cllr Manda Rigby / Cherry Bennett   |
| Pensions Triennial Valuation  | Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund   | (6)             |                 |                 | Cllr Manda Rigby / Cherry Bennett   |
| <b>Communications and Community Total (Community Safety Only)</b>   |  | <b>326</b>      | <b>12</b>       | <b>8</b>        |                                     |
| <b>Total Funding Proposals Relating to the Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel</b>                     |  | <b>9,903</b>    | <b>7,361</b>    | <b>5,993</b>    |                                     |